

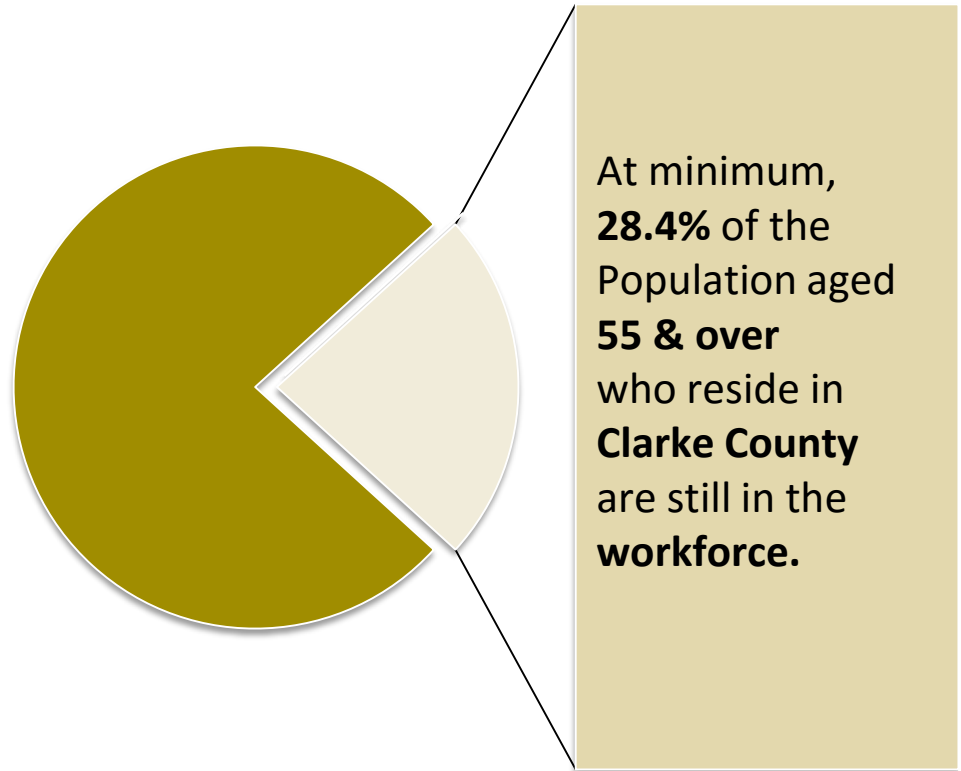
# Clarke County Profile

Alabama Department of Labor  
Labor Market Information Division

# Demographics

## American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	1,411
5 to 9 years	1,378
10 to 14 years	1,978
15 to 19 years	1,773
20 to 24 years	1,571
25 to 34 years	2,719
35 to 44 years	3,130
45 to 54 years	3,731
55 to 59 years	1,918
60 to 64 years	1,404
65 to 74 years	2,444
75 to 84 years	1,342
85 years and over	532



# Demographics

## American Community Survey Average Population Estimates for 2010-2014

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School Enrollment	Estimate
Population 3 years and over enrolled in school	5,683
Nursery school, preschool	339
Kindergarten	198
Elementary school (grades 1-8)	2,785
High school (grades 9-12)	1,742
College or graduate school	619



# Demographics

## American Community Survey Average Population Estimates for 2010-2014

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Educational Attainment	Estimate
Population 25 years and over	17,220
Less than 9 <sup>th</sup> grade	951
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	2,473
High school graduate (includes equivalency)	7,566
Some college, no degree	2,843
Associate's degree	1,332
Bachelor's degree	1,389
Graduate or professional degree	666



Source: U.S. Census Bureau, 2010-2014 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

# Unemployment Data

## September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Baldwin	90,481	85,916	4,565	5.0%	20,406	24,971
Choctaw	4,416	4,063	353	8.0%	1,033	1,386
<b>Clarke</b>	<b>7,942</b>	<b>7,111</b>	<b>831</b>	<b>10.5%</b>	<b>1,626</b>	<b>2,457</b>
Conecuh	4,742	4,350	392	8.3%	1,347	1,739
Escambia	14,931	13,970	961	6.4%	3,251	4,212
Mobile	184,956	172,673	12,283	6.6%	57,223	69,506
Monroe	7,409	6,792	617	8.3%	1,577	2,194
Washington	6,886	6,311	575	8.4%	1,643	2,218

**Unemployment + Underemployment = Potential Available Labor Pool**



Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Construction Laborers	32	Office Clerks, General	8
Welders, Cutters, Solderers, and Brazers	19	Combined Food Preparation and Serving Workers, Including Fast Food	7
Cashiers	16	Painters, Construction and Maintenance	7
Heavy and Tractor-Trailer Truck Drivers	16	Carpenters	7
Helpers--Production Workers	13	Laborers and Freight, Stock, and Material Movers, Hand	6
Preschool Teachers, Except Special Education	11	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	6
Security Guards	9	Customer Service Representatives	5
Packaging and Filling Machine Operators and Tenders	9	Cooks, Fast Food	5
Electricians	8	Retail Salespersons	5
Plumbers, Pipefitters, and Steamfitters	8	Sales Managers	5



# Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Construction Laborers	261	Retail Salespersons	24
Helpers--Production Workers	223	Cooks, Fast Food	19
Cashiers	148	Carpenters	19
Customer Service Representatives	111	Executive Secretaries and Executive Administrative Assistants	18
Office Clerks, General	49	Packaging and Filling Machine Operators and Tenders	18
Security Guards	44	Production, Planning, and Expediting Clerks	17
Heavy and Tractor-Trailer Truck Drivers	44	Laborers and Freight, Stock, and Material Movers, Hand	17
Welders, Cutters, Solderers, and Brazers	38	Industrial Truck and Tractor Operators	16
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	35	Nursing Assistants	15
Electricians	28	Power Plant Operators	15



# Help Wanted OnLine® Annual Job Postings

## 2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	57	Medical and Health Services Managers	13
Maintenance and Repair Workers, General	33	Receptionists and Information Clerks	13
Occupational Therapists	28	Combined Food Preparation and Serving Workers, Including Fast Food	12
Industrial Engineers	24	Computer User Support Specialists	11
Customer Service Representatives	23	Home Health Aides	11
Bus and Truck Mechanics and Diesel Engine Specialists	19	Light Truck or Delivery Services Drivers	11
Merchandise Displayers and Window Trimmers	17	Stock Clerks and Order Fillers	10
Security Guards	17	Physical Therapists	9
Registered Nurses	15	Insurance Sales Agents	9
Telecommunications Equipment Installers and Repairers, Except Line Installers	15	Automotive Service Technicians and Mechanics	9



Source: CEB TalentNeuron-Wanted Analytics



# Expected Worker Shortfall

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	2012-2022	2012-2030
Total Population Growth	-1.5%	-5.7%
Age 20-64 Population Growth	-4.8%	-13.3%
Nonagricultural Job Growth	5.0%	5.3%
Worker Shortfall (%)	9.8%	18.6%
Worker Shortfall	774	1,473

# Occupational Wages

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## Clarke County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.59	\$16.41	\$20.31

## Clarke County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$9.51	\$14.40	\$16.84

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

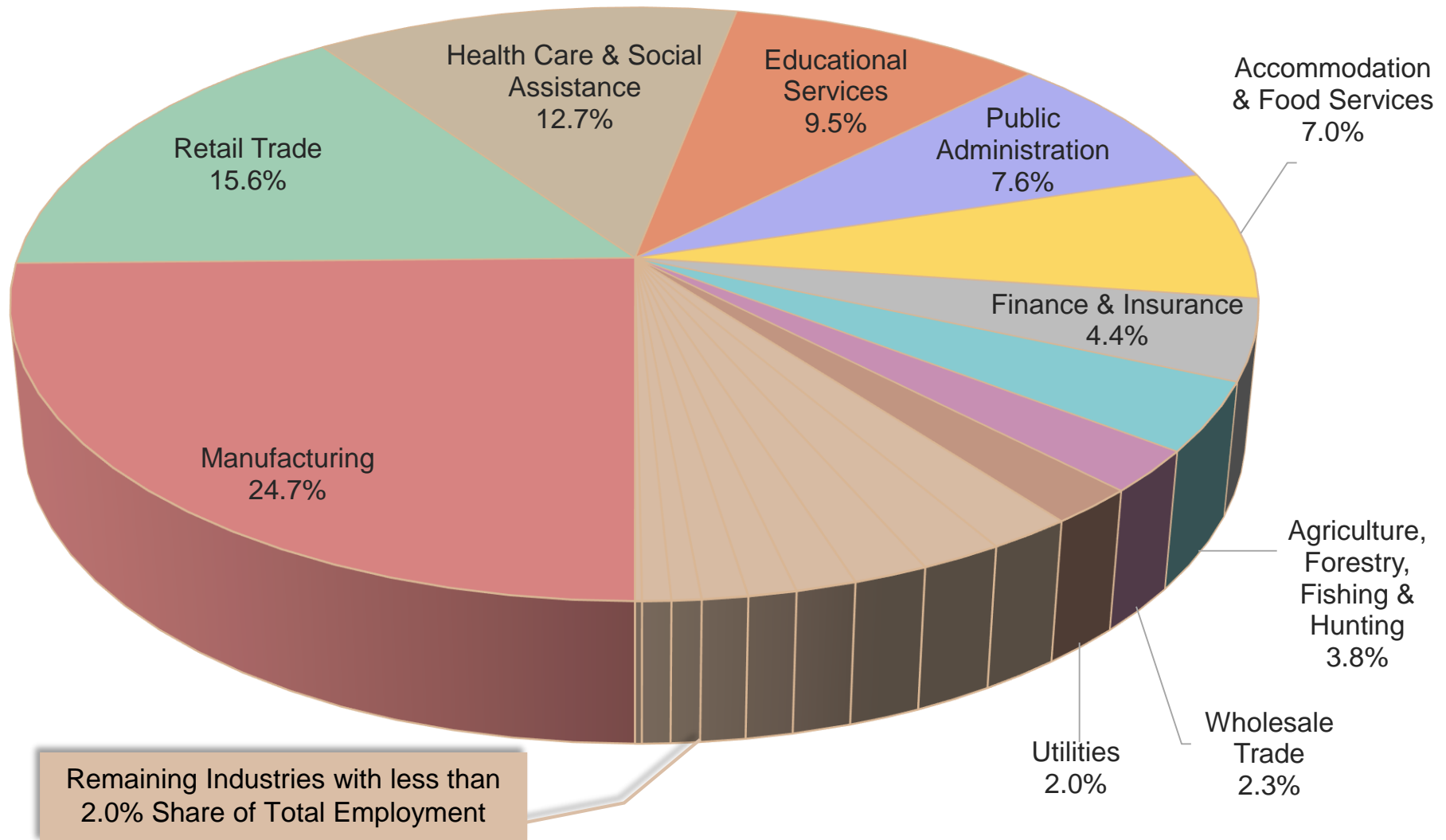
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Mean	Experienced
<b>Alabama</b>			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
<b>Clarke County</b>			
Total	\$17,866	\$34,119	\$42,246
Production	\$19,770	\$29,939	\$35,024
<b>Baldwin County</b>			
Total	\$18,231	\$35,541	\$44,196
Production	\$19,891	\$31,219	\$36,884
<b>Mobile County</b>			
Total	\$19,222	\$42,259	\$53,778
Production	\$25,320	\$44,471	\$54,047

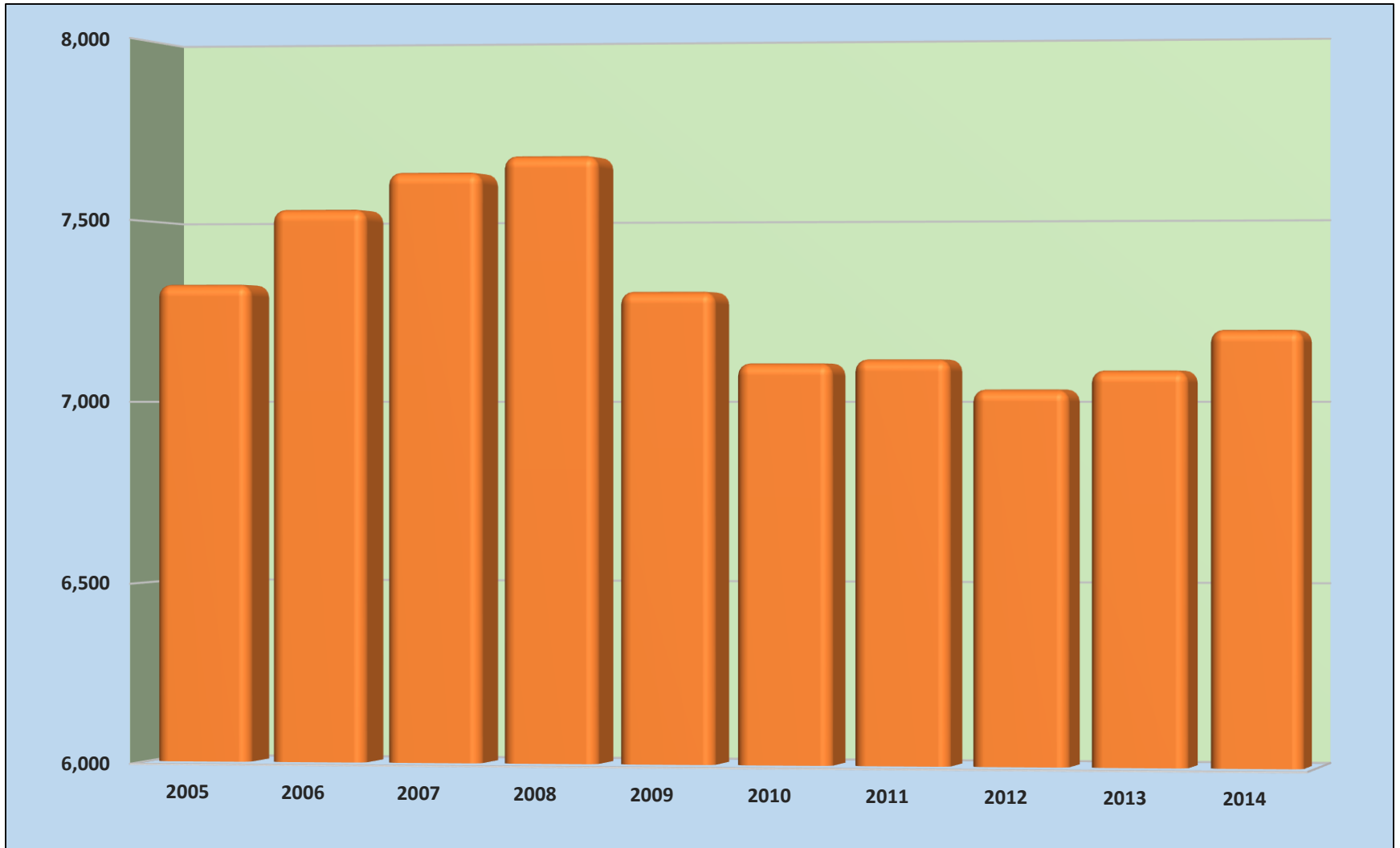
Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2014 Industry Employment



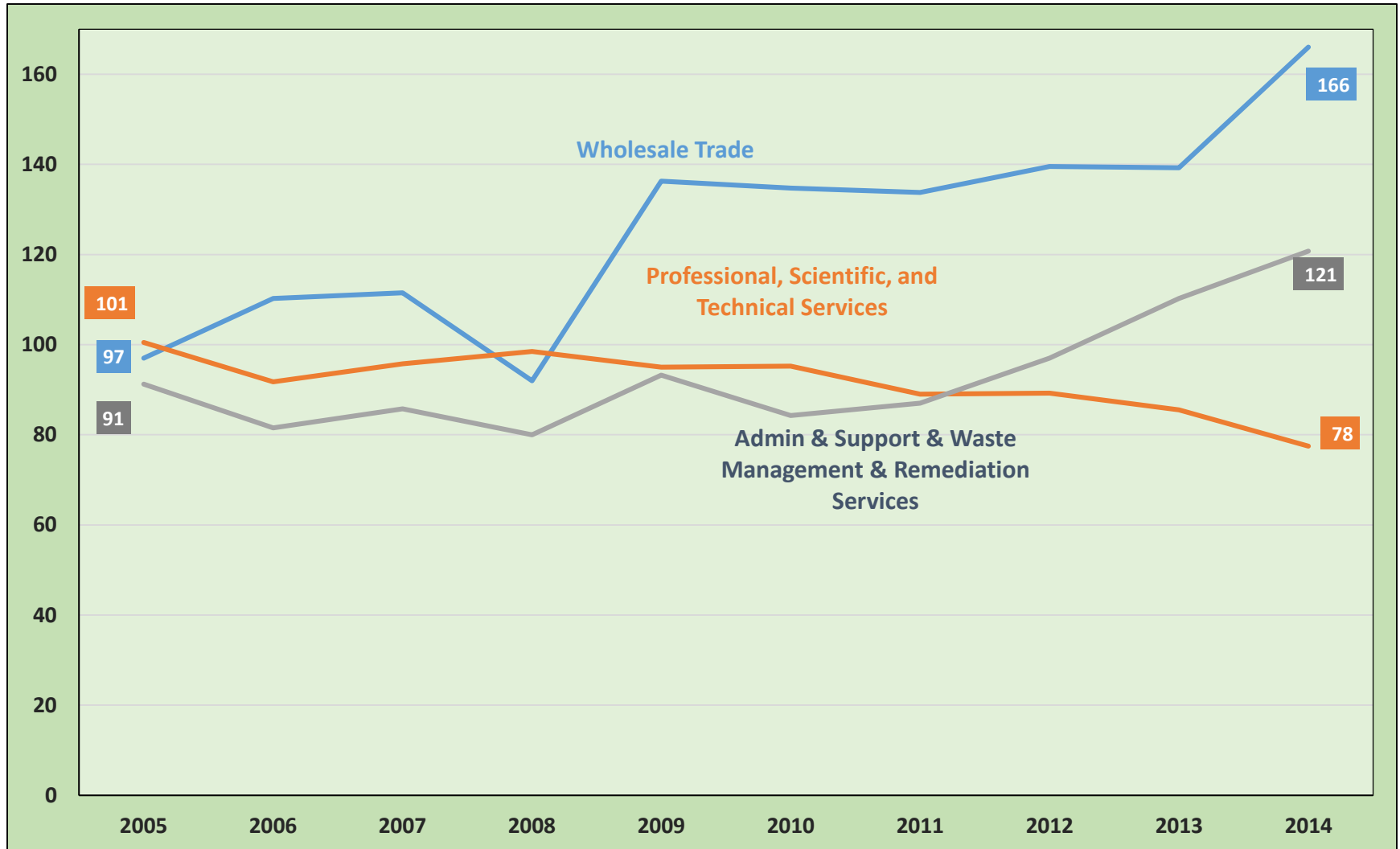
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Total Industry Trend

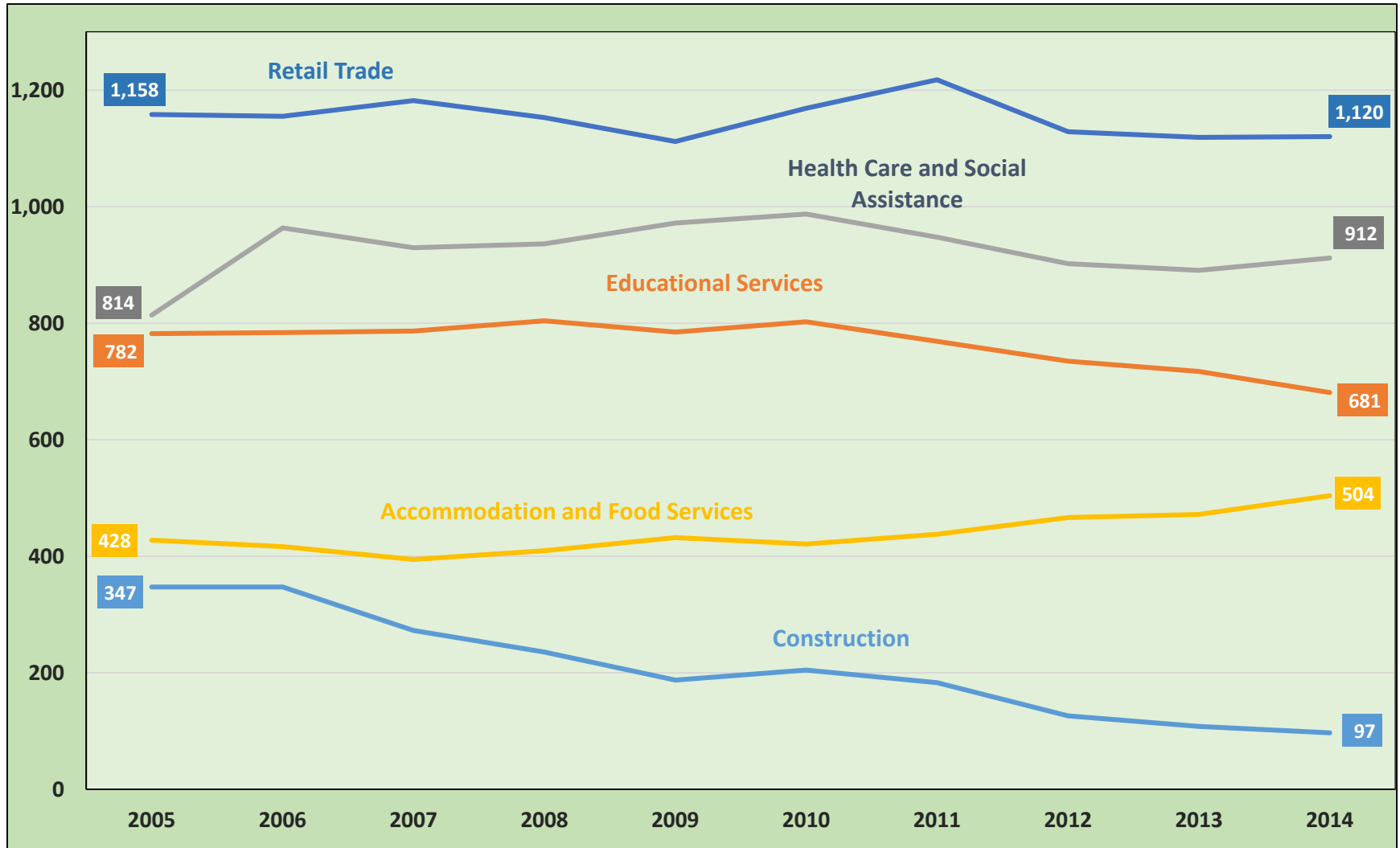


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.  
Note: 2014 only contains first quarter data.

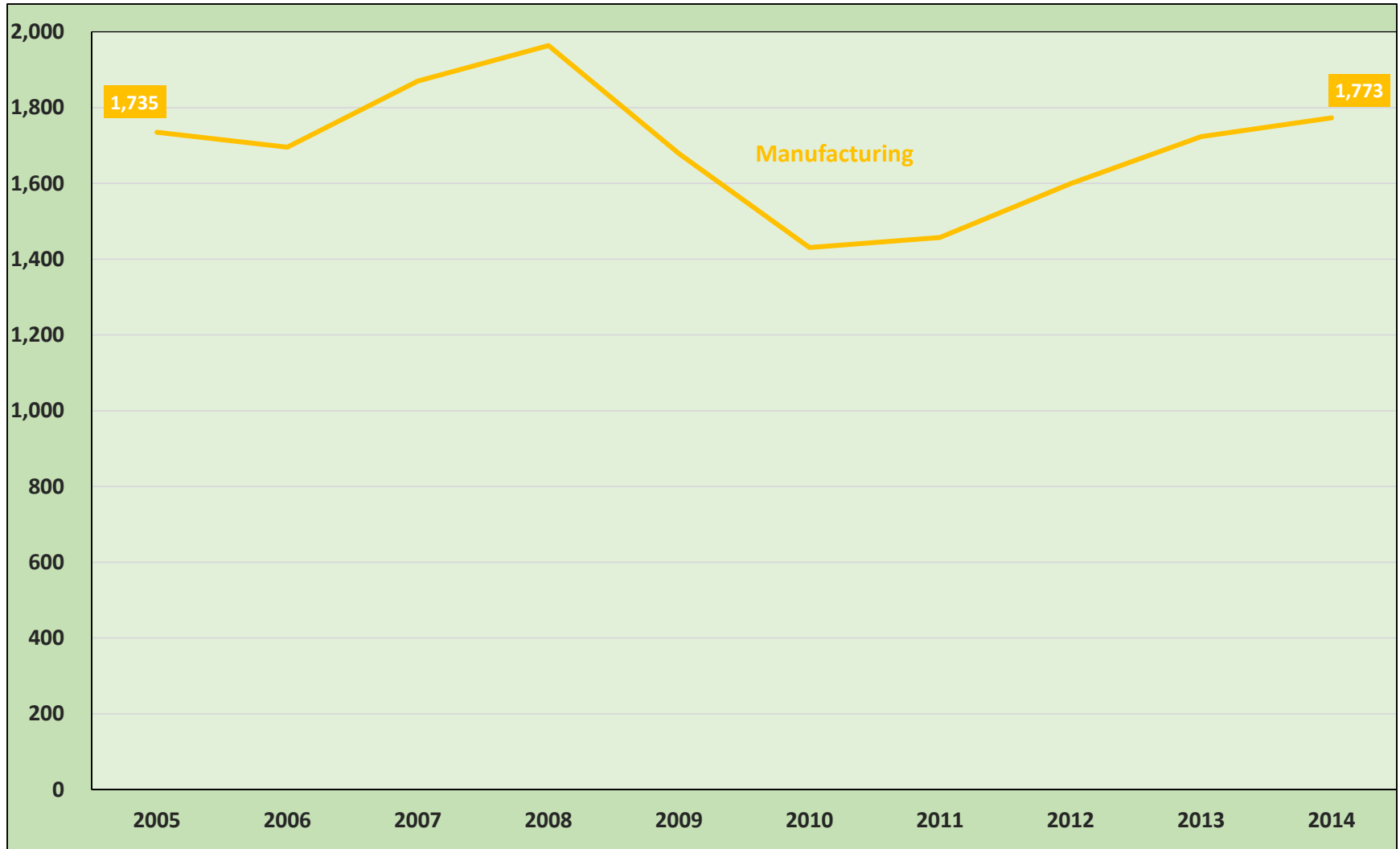
# Total Industry Trend



# Total Industry Trend



# Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.



# Average Monthly Earnings Trend

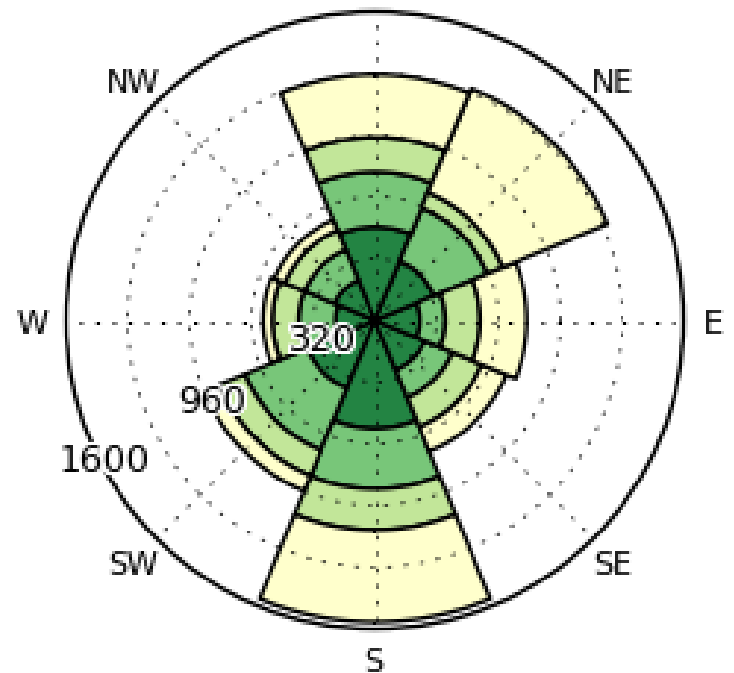


# 2014 Commuting Patterns

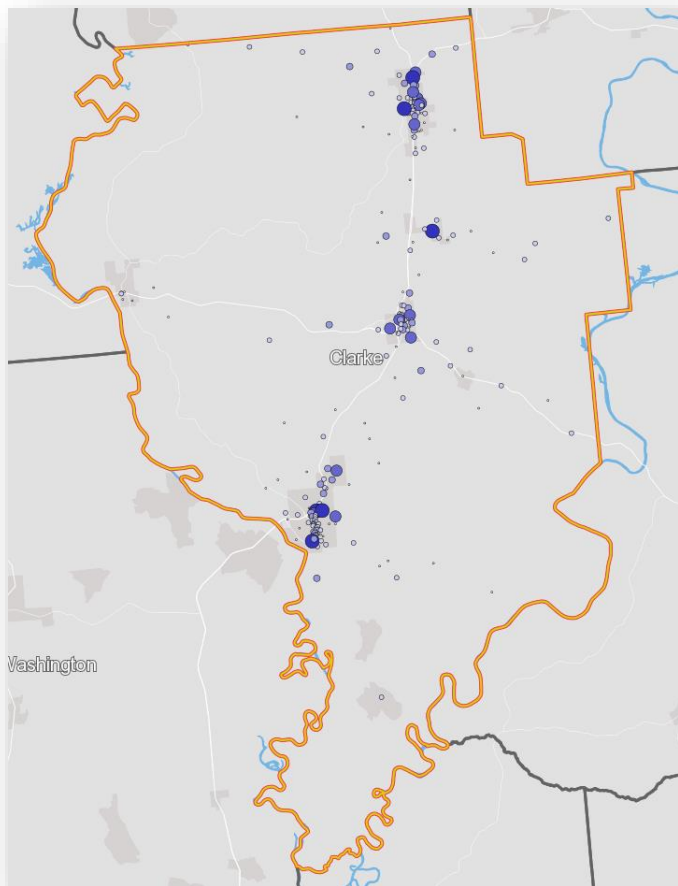
## Distance Workers Travel to Clarke County to Work

	Count	Share
Total Primary Jobs	7,765	100.0%
Less than 10 miles	2,697	34.7%
10 to 24 miles	1,897	24.4%
25 to 50 miles	1,209	15.6%
Greater than 50 miles	1,962	25.3%

Job Counts by Distance/Direction in 2014  
All Workers



# 2014 Commuting Patterns

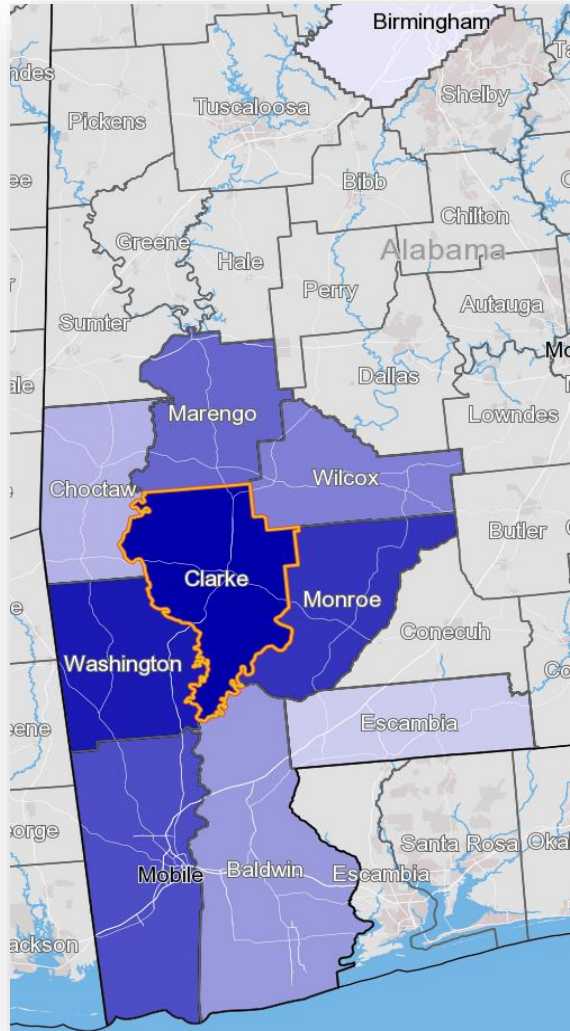


Jobs by Worker Age	Count	Share
Age 29 or younger	1,532	19.7%
Age 30 to 54	4,501	58.0%
Age 55 or older	1,732	22.3%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	786	10.1%
High school or equivalent, no college	2,184	28.1%
Some college or Associate degree	2,062	26.6%
Bachelor's degree or advanced degree	1,201	15.5%
Educational attainment not available (workers aged 29 or younger)	1,532	19.7%
Jobs by Worker Sex	Count	Share
Male	4,011	51.7%
Female	3,754	48.3%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,743	22.4%
\$1,251 to \$3,333 per month	3,046	39.2%
More than \$3,333 per month	2,976	38.3%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

## County of Residence for Workers in Clarke County



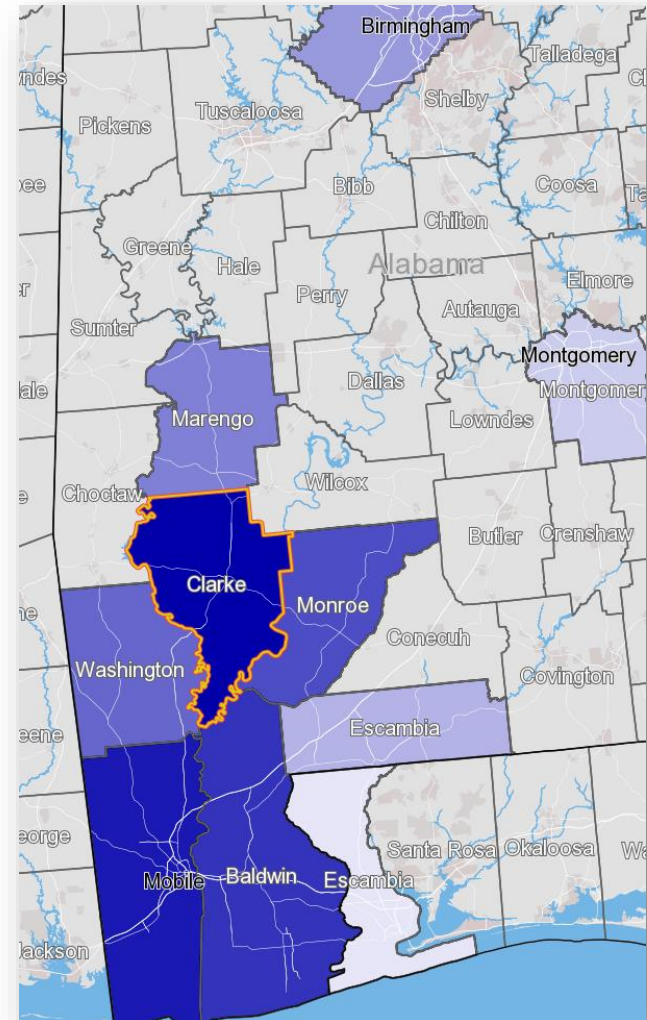
	Count	Share
Clarke County, AL	4,061	52.3%
Washington County, AL	565	7.3%
Monroe County, AL	333	4.3%
Mobile County, AL	330	4.2%
Marengo County, AL	318	4.1%
Wilcox County, AL	238	3.1%
Baldwin County, AL	188	2.4%
Choctaw County, AL	174	2.2%
Escambia County, AL	115	1.5%
Jefferson County, AL	99	1.3%
All Other Locations	1,344	17.3%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

## Counties Where Clarke County Residents Commute to Work

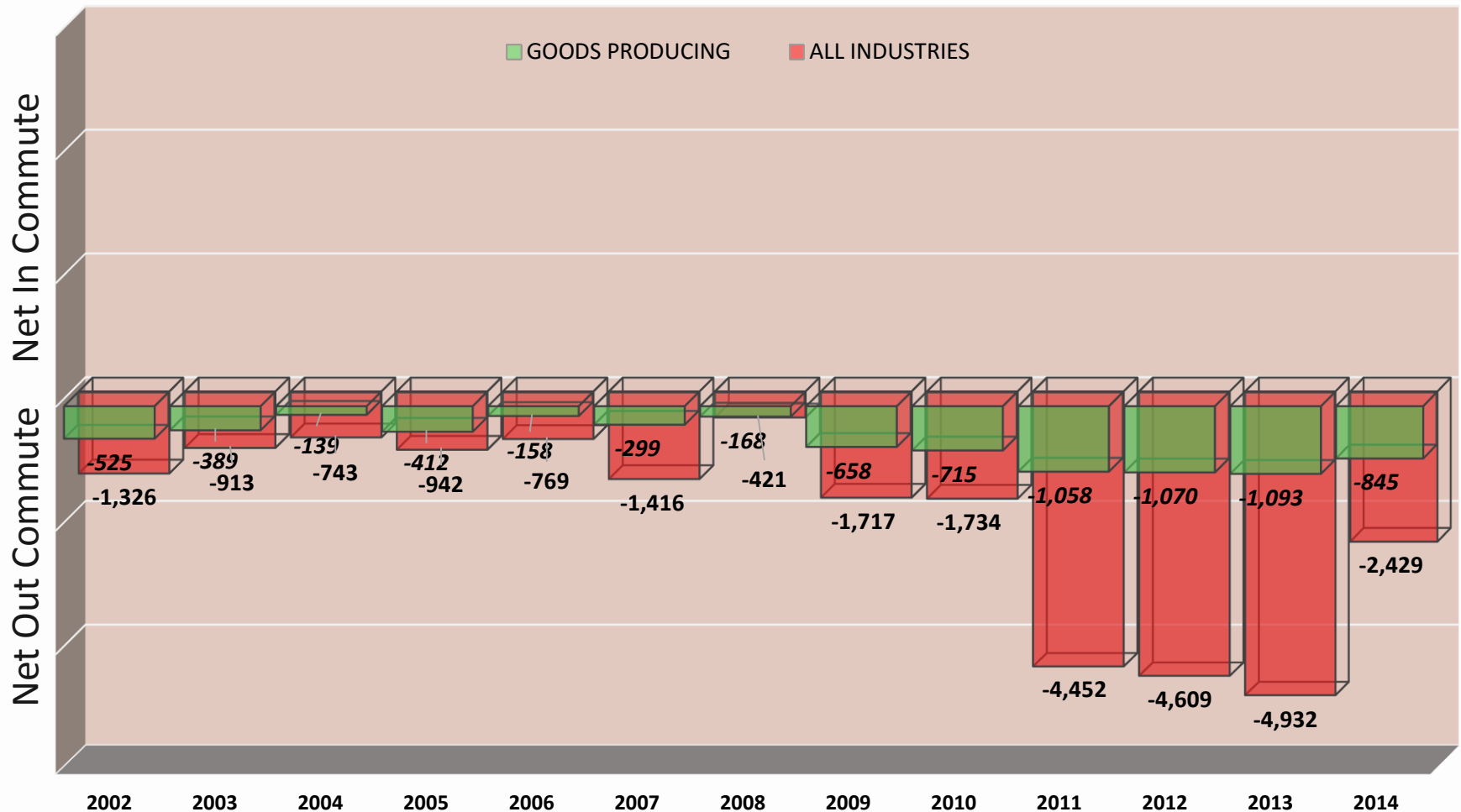
	Count	Share
Clarke County, AL	4,061	39.8%
Mobile County, AL	1,534	15.0%
Baldwin County, AL	503	4.9%
Monroe County, AL	464	4.6%
Washington County, AL	356	3.5%
Marengo County, AL	244	2.4%
Jefferson County, AL	227	2.2%
Escambia County, AL	217	2.1%
Montgomery County, AL	215	2.1%
Escambia County, FL	212	2.1%
All Other Locations	2,161	21.2%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

## Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

# Postsecondary Education

## 2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Clarke County High School	113	62	10	7	9	26	56	6
Jackson High School	145	86	10	4	17	31	83	3
Thomasville High School	97	47	7	4	5	16	41	6



Source: Alabama Commission on Higher Education; 2015 High School Report.

# Postsecondary Education

## Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Clarke County	# Undergrads	# First-Time Freshman
Grand Total	903	210
Major		
General Studies	190	74
Undeclared/Not Reported	70	1
Liberal Arts and Sciences/Liberal Studies	56	15
Registered Nursing/Registered Nurse	54	9
Industrial Technology/Technician	39	9
Administrative Assistant and Secretarial Science, General	29	7
Welding Technology/Welder	24	17
Biology/Biological Sciences, General	19	4
Business Administration and Management, General	18	1
Licensed Practical/Vocational Nurse Training	18	0
Accounting	16	1



# Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending  
Alabama Public Four-Year Institutions

Clarke County	# Graduate Students
Grand Total	61
Major	
Registered Nursing/Registered Nurse	8
Educational Leadership and Administration, General	6
Counselor Education/School Counseling and Guidance Services	4
Adult and Continuing Education and Teaching	3
Educational/Instructional Technology	3
Medicine	3
Physical Education Teaching and Coaching	3
Special Education and Teaching, General	3
Business Administration and Management, General	2
Early Childhood Education and Teaching	2
Education, Other	2

# Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Clarke Total	* State Totals
General Studies			23							23	3,382
Industrial Technology/Technician	4		10							14	58
Liberal Arts and Sciences/Liberal Studies			13							13	734
Registered Nursing/Registered Nurse			6		5		1			12	3,780
Administrative Assistant and Secretarial Science, General	4		6							10	599
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	10									10	244
Cosmetology/Cosmetologist, General		8								8	289
Licensed Practical/Vocational Nurse Training		4								4	573
Elementary Education and Teaching					1		1	1		3	899
Business Administration and Management, General					2					2	1,564

# Questions???

Alabama Department of Labor  
Labor Market Information Division  
[LMI.LABOR@labor.Alabama.gov](mailto:LMI.LABOR@labor.Alabama.gov)

Phone (334) 353-9096